

Mettl Career and Personality Profiler Types

Finish State: Normal

Registration Details

Email Address: s@s.com**First Name:** Sample**Last Name:** Not filled**Gender:** Not filled**Country:** Not filled**Level of Education:** Bachelors**Industry:** Not filled**Profession:** Not filled**No. of years of Experience:** 2Response Style: **Genuine**

Explanation of response style:

Genuine: If questions are answered in a sufficiently varied manner.

Social Desirability: If questions are answered in a socially desirable manner for more than 60% of the questions.

Central Tendency: If more than 60% of the questions are answered as 'neither agree nor disagree'.

Acquiescence: If questions are answered in a 'strongly agree' or 'agree' manner for more than 60% of the questions.

EXECUTIVE SUMMARY

 **Strengths**

Agreeableness: You are emotionally very perceptive, empathetic, and altruistic. You form interpersonal relationships very easily as you are willing to give others the benefit of the doubt and are not judgmental. You are popular and well liked by others in the team. You always believe that most people are fair, honest, and have good intentions. You are highly cooperative and are willing to compromise or to deny your own needs in order to get along with others.

Conscientiousness: You strongly adhere to ethics and rules. Always work towards goals in a diligent, confident and ambitious manner. Are highly competitive, have a meticulous and persistent approach to work and are dutiful and can very easily be relied upon.

Openness to Experience: You are highly imaginative and innovative, like to explore new and unconventional ideas at the workplace. Highly appreciate art and natural beauty and are receptive to new perspectives. Are extremely comfortable working with people having different perspectives and are flexible to others' demands and needs.

 **Areas of Development**

NONE

YOUR PERSONALITY TYPE

The Calm Coach/The Mentor

Describing you in a few words

- Affectionate
- Charismatic
- Visionary
- Inspirational
- Humorous

Description

As a "Calm Mentor", you are most likely to be driven to implement your vision of what is ideal and best for humanity. You are a people-oriented person and live in the world of people possibilities, and are blessed with excellent people skills. You often act as a catalyst for human growth as you are most likely to have the ability to see potential in others. You are focused towards giving love to others, support them and making them feel good about themselves. You are energetic and driven and are very responsible about your work and duties. You are likely to encounter love and acceptance from other people, you are fun to be with, are straight forward and honest. You tend to exude a lot of self-confidence, and have a great amount of ability to do many different things. You are bright, enthusiastic, energetic and fast paced. You are also likely to deal effectively with pressure by being calm and composed and not getting discouraged by setbacks, putting sufficient effort to ensure timely and efficient completion of tasks. Likely to remain optimistic and not give up even if unsuccessful in some tasks/work assignments. Can actively cope with workplace stress. In a nutshell, you are able to level emotions, not easily discouraged, optimistic, unconventional, trusting, take on responsibilities proactively, like public speaking, not prone to worrying, adaptive, calm in crisis situations, high on energy level, not too skeptical and believe in helping others to reach their maximum potential.

Your Strengths

- You are likely to be very charismatic, you are popular and are a people's person. You are pro at attracting others and communicating with them efficiently.
- You are altruistic, warm and selfless.
- It comes naturally to you to notice what motivates, drives and worries people and you can easily adjust your own manners and arguments accordingly.
- Likely to be a natural leader, can empathize with others, understand them well and being a mentor.
- Open-minded, accepting, willing to consider opposing ideas and can get along with almost everyone.

Culture/Environment Fit

- Where the work itself is personally meaningful and has value.
- The work moves at rapid, fast and swift speed.
- The work is action oriented and provides for a wide variety of activities rather than being highly focused on a few tasks.
- Where the work involves creativity, imagination and an unconventional approach to problem solving.
- Where you get clear expectations from others and there is a system that recognizes your contributions and let you grow and develop personally and professionally into leadership roles.

You contribute by

- Offering compassionate attention to interpersonal needs.
- Appreciating everyone's opinion so that every voice is heard.
- Providing warmth, respecting diversity and being sensitive to people's needs.
- Encouraging and energizing team members by fostering organizational values and their importance to the team.
- Creating a clear organizational structure that utilizes the resources of all team members.

Challenges/Potential Blind Points

- May be selfless at times, taking on too much work or get overtly involved in others' problems.
- May delay in taking actions as likely to be too altruistic and sensitive, may waver between different viewpoints, not able to stop thinking about all the possible consequences.
- May have a tendency to be smothering and over-protective.
- May not pay enough attention to your own needs.
- May become bored with repetitious, mundane and routine tasks.

You may put off others by

- Spending much time talking from personal perspective.
- Being unwilling to disagree when it might compromise loyalty or harmony.
- Seeking absolute consensus, wanting everyone to get along even when someone is not agreeable.
- Being too positive in general and in particular about people.
- Helping too much to point it becomes interfering.

You may get put off by people who

- Are overly skeptical or critical.
- Fail to acknowledge the importance of social protocols in the communication process.
- Are competitive or argumentative or who fail to collaborate.
- Do not show their commitment to team values and team goals.
- Are unprepared or uncommitted to team ideals, values, plans and structures.

Can maximize effectiveness by

- Showing professional commitment to the team through focusing on the task at hand.
- Realizing that disagreement need not signal disrespect and may be beneficial.
- Recognizing that while ideally everyone should get along, this is not always necessary.
- Practicing detachment and objectivity and letting others make their own mistakes and learn.
- Delegating work and giving others the opportunity to have developmental experiences.

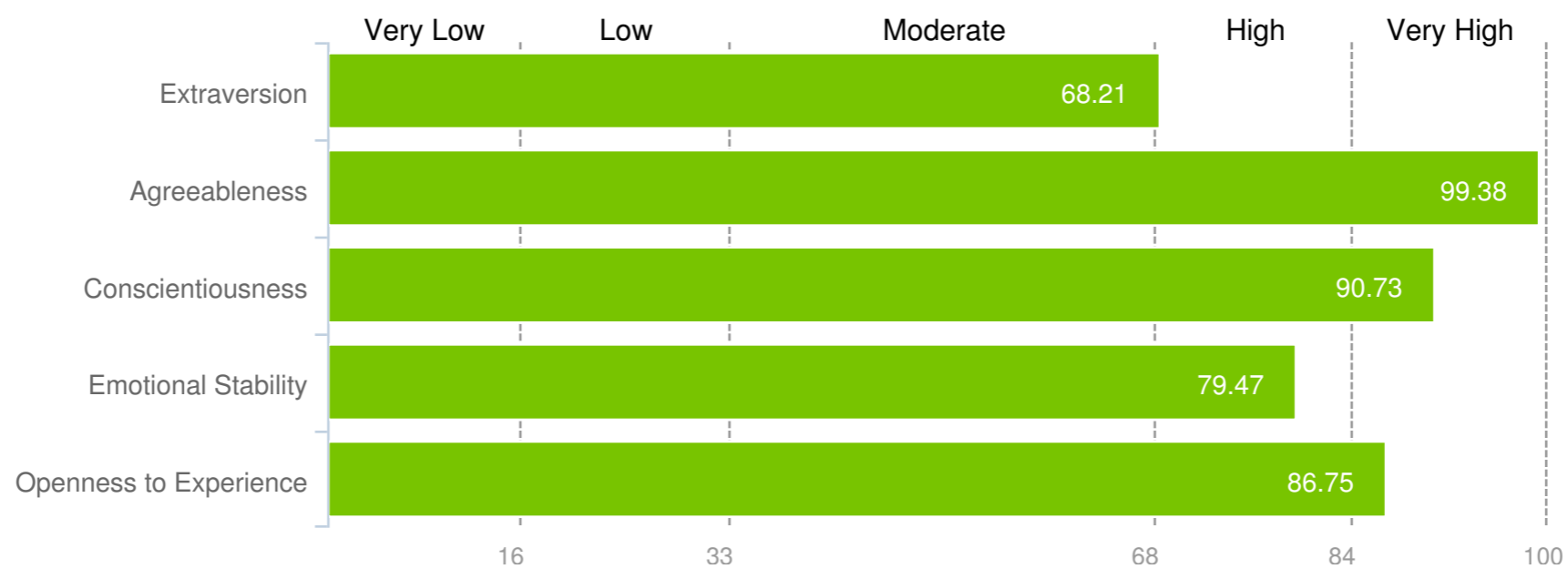
Most Popular Occupations for your Type

- Politician
- Career Counselor
- Novelist
- Program Designer
- Social Worker
- Public Relations Manager
- Nonprofit Director
- Sales Trainer
- Psychologist
- Sales Manager
- Human Resources
- Motivational Trainer/Life Coach
- Mental Health Counselor
- Teacher
- Social Scientist
- Actor/Actress
- Advertising Sales Executive
- Entertainer/Musician
- Graphics Designer
- Marketing Manager
- Educational Consultant
- Occupational Therapist
- Psychodrama Therapist

Famous Personalities

- Martin Luther King, Jr. (U.S. civil rights activist)
- Nelson Mandela (President of South Africa and civil rights activist)
- Daniel Goleman (Science popularizer and author of 'Emotional Intelligence')
- Alfred Adler (Psychologist)
- Oprah Winfrey (Talk show host)
- Morgan Freeman (Actor)
- Kate Winslet (Actress)
- Emma Stone (Actress)

Personality Factors



Values shown in above chart are percentiles

Very Low Low Moderate High Very High

Extraversion: High

Likely to be cheerful and amiable. Enjoys working and interacting with other people. Uses assertiveness and persuasion to achieve goals and expresses opinions strongly. Likely to be comfortable with meetings and stimulation and enjoys working in tasks that involve risk taking.

Agreeableness: Very High

Easily trusts others and is very frank and straightforward when with other people. Highly sympathetic towards others and derives satisfaction from helping the needy. Tends to be very agreeable and accepting and will work efficiently in a group. Unlikely to boast about own achievements. May come across as a humble, cooperative and submissive individual.

Conscientiousness: Very High

Likely to strictly adhere to ethics and rules. Works towards goals in a highly diligent, confident and ambitious manner. Enjoys a competitive environment and strives for perfection. Has a highly meticulous and persistent approach to work and cautiously thinks through decisions. Extremely likely to work hard to attain goals and invests a lot of effort in attaining goals and achieving significant results in all tasks.

Emotional Stability: High

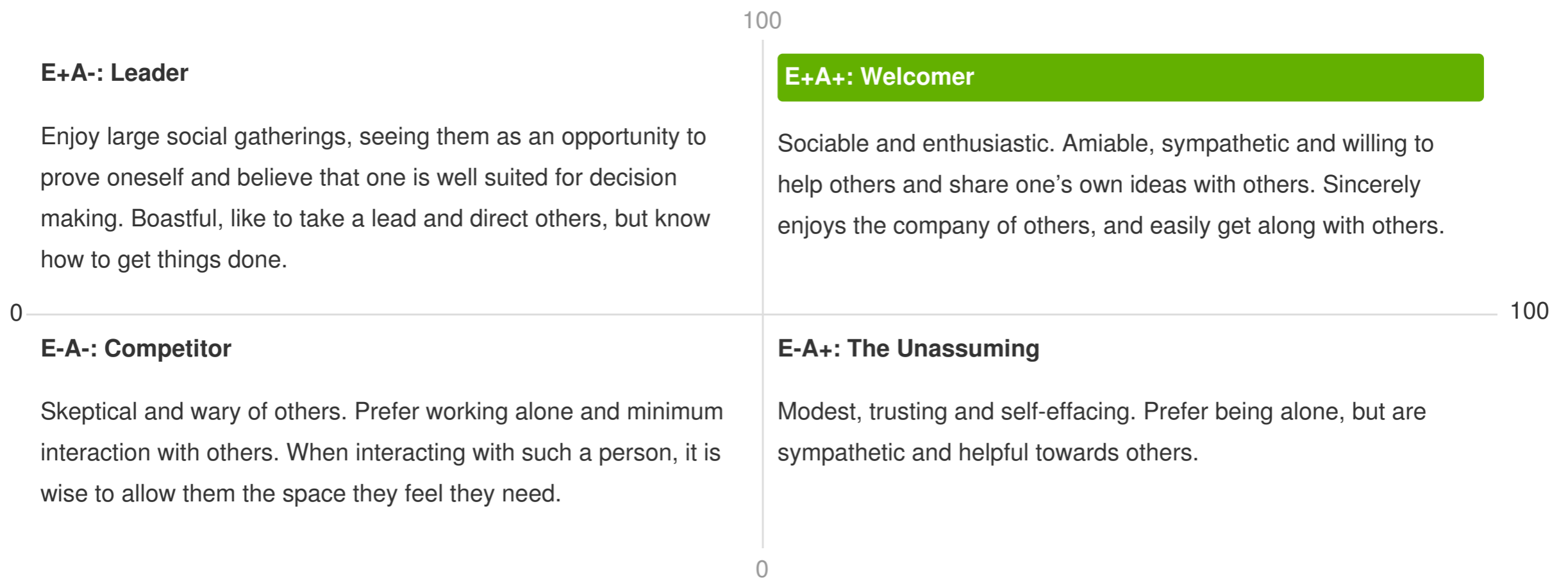
Likely to handle workplace stress in a calm, steady and secure way. Has an optimistic outlook and does not get frustrated or irritated easily. Can resist impulses and does not act on the spur of the moment. Likely to be secure in one's abilities and may be perceived as being easy going and relaxed, even when dealing with critical situations.

Openness to Experience: Very High

Likely to be highly imaginative and innovative, exploring new and unconventional ideas at the workplace. Likely to be highly appreciative of artistic and natural beauty and is receptive to new perspectives. Is strongly attuned to one's own and others' emotions, decision-making is likely to be influenced by feelings. Has an extremely flexible approach to work and can easily adjust to constraints. Is highly comfortable working with people having different perspectives and is very flexible to others' demands and needs.

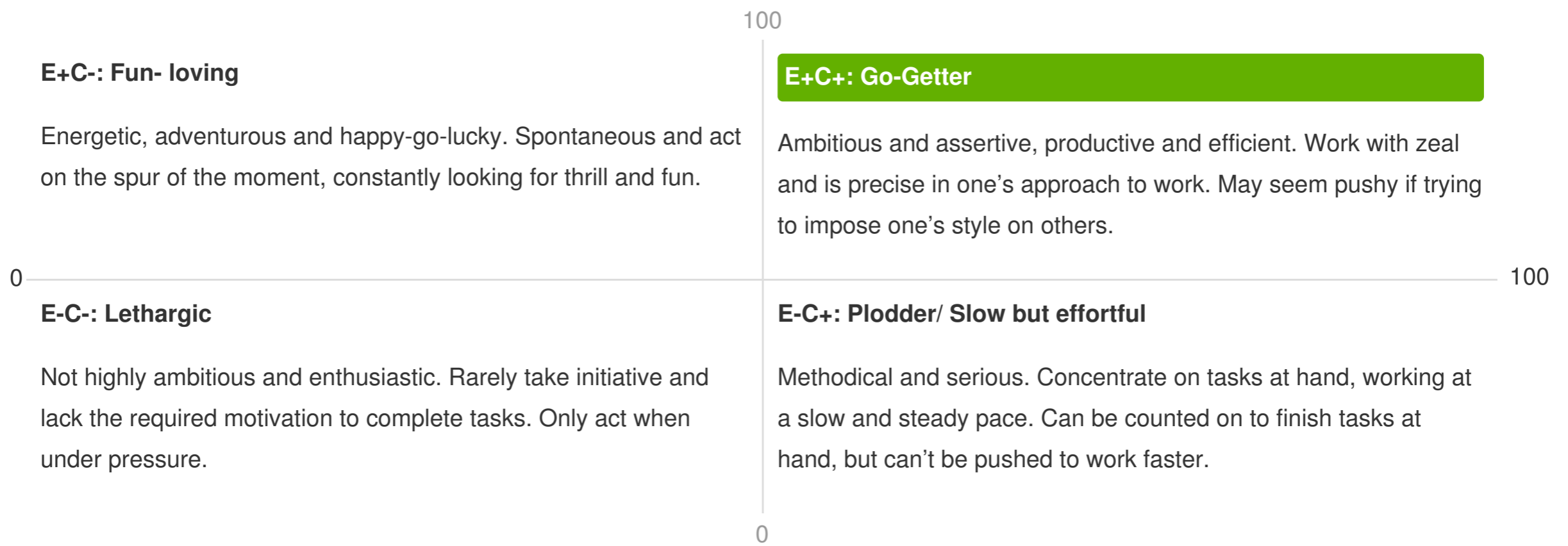
Behavior Coordinates

INTERACTION STYLE



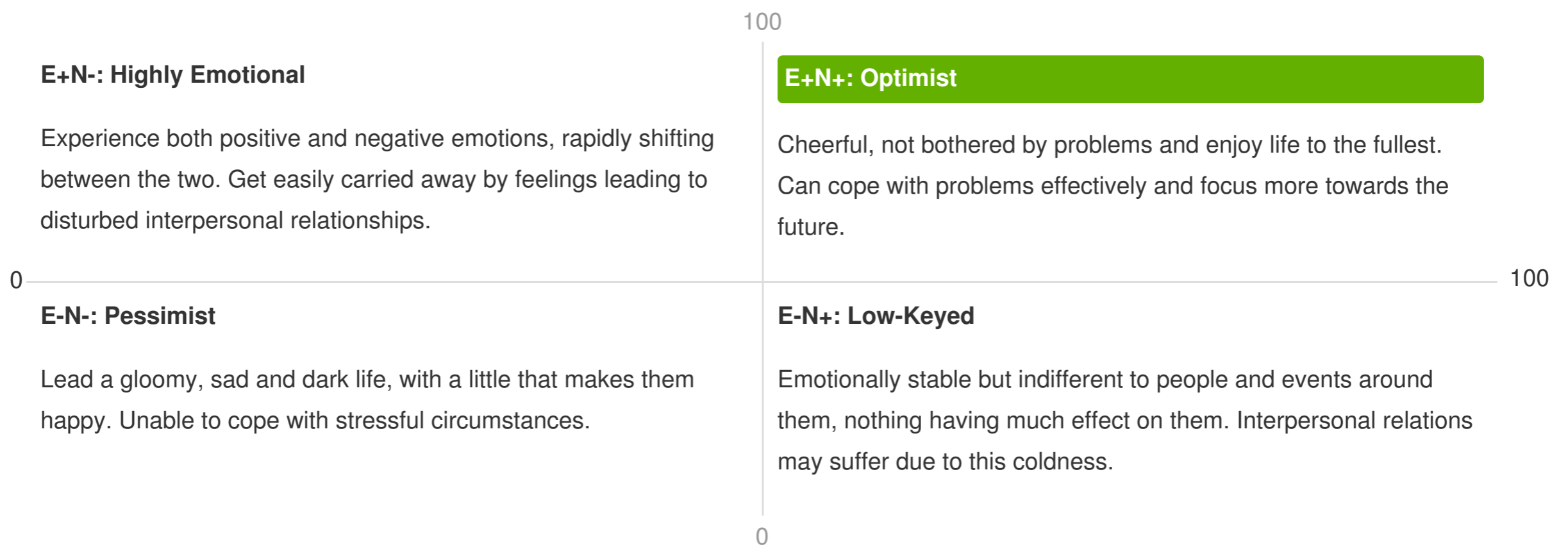
*Extraversion (percentile: 68.21) on vertical axis, Agreeableness (percentile: 99.38) on horizontal axis

PREFERRED WORK STYLE



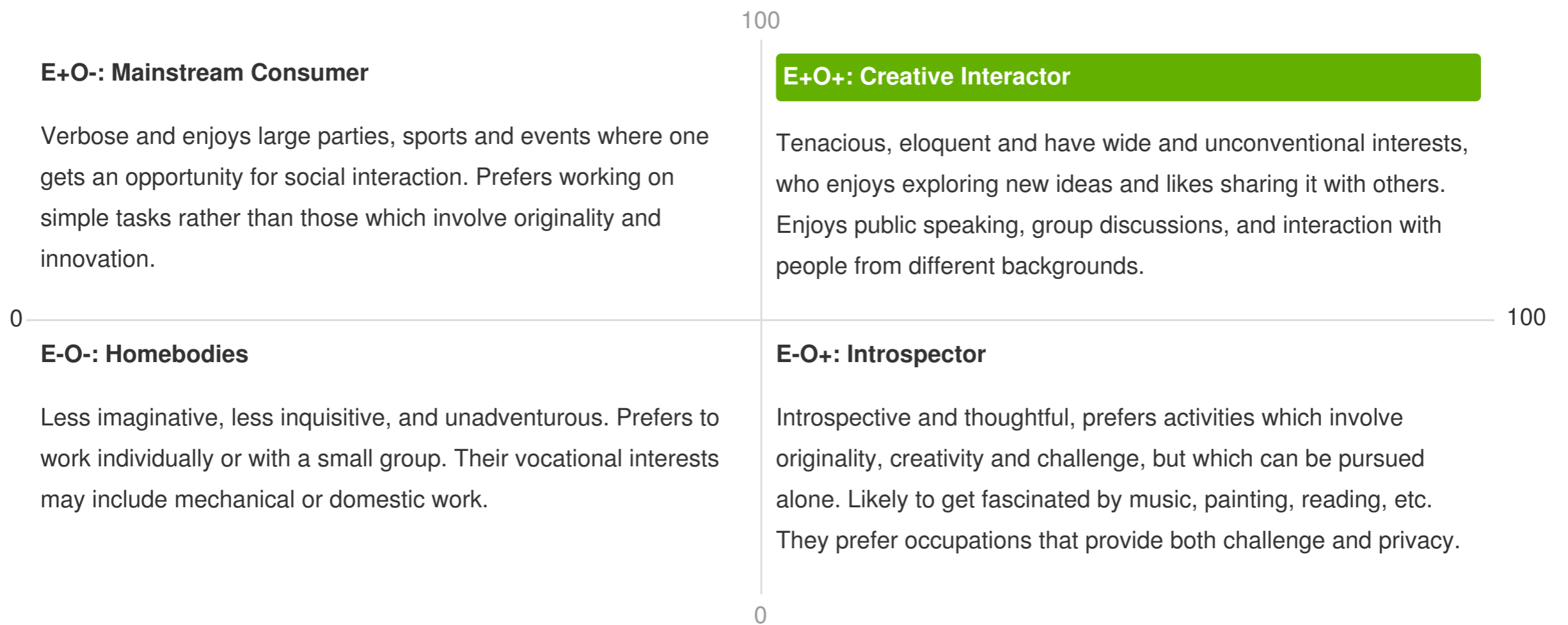
*Extraversion (percentile: 68.21) on vertical axis, Conscientiousness (percentile: 90.73) on horizontal axis

PSYCHOLOGICAL WELL-BEING



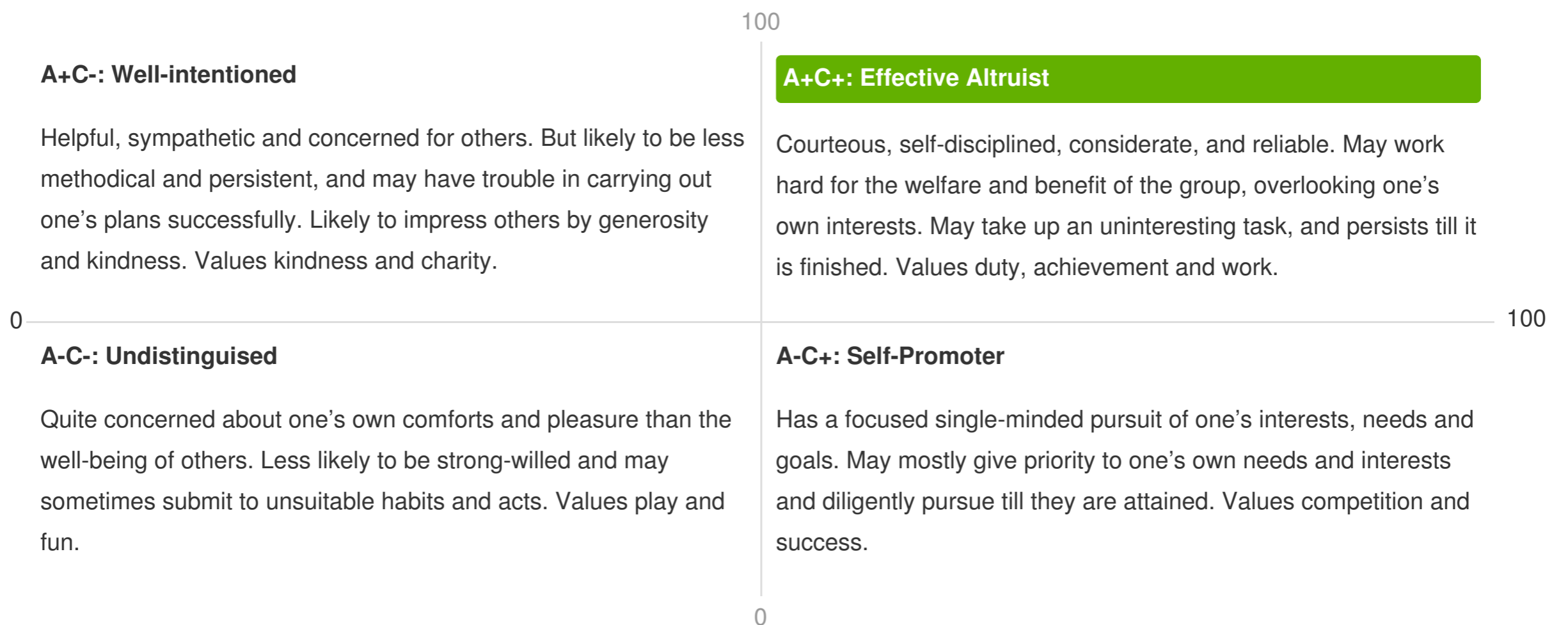
*Extraversion (percentile: 68.21) on vertical axis, Emotional Stability (percentile: 79.47) on horizontal axis

PROFESSIONAL INTERESTS



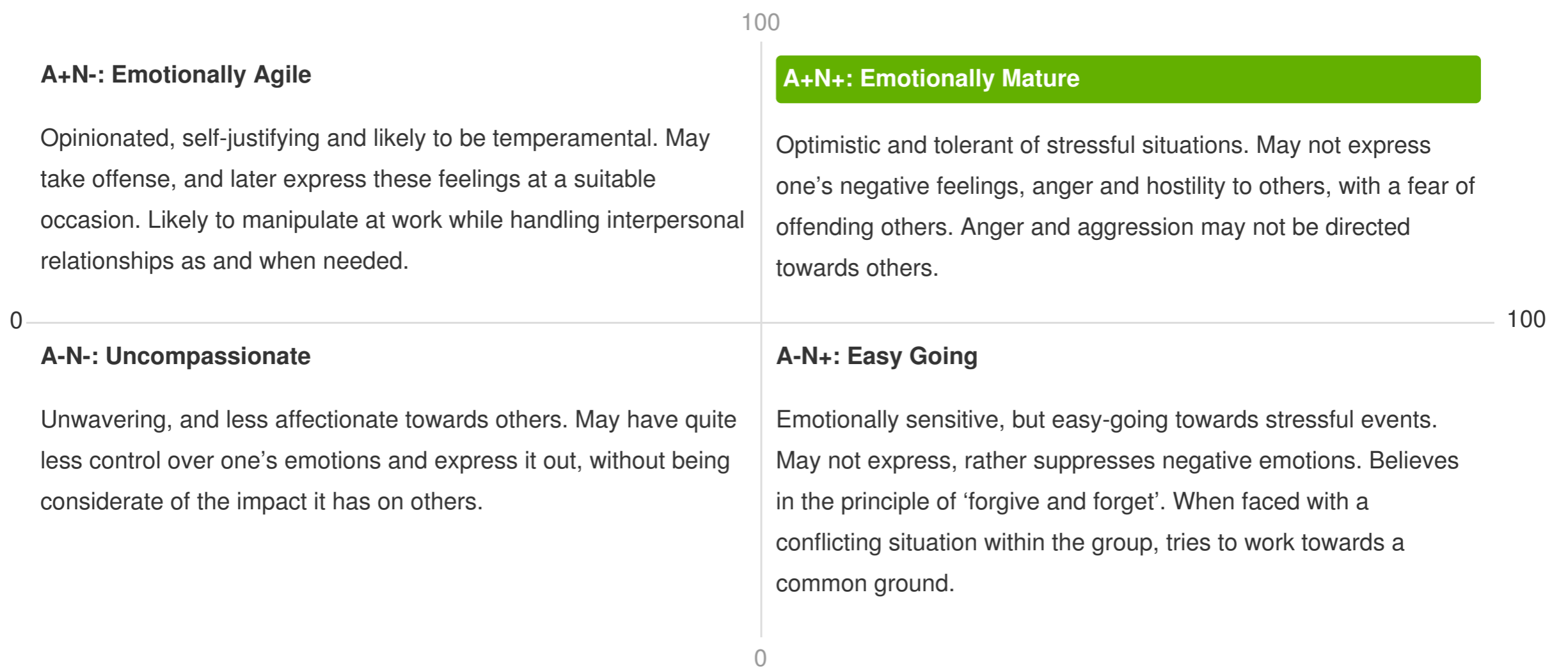
*Extraversion (percentile: 68.21) on vertical axis, Openness to Experience (percentile: 86.75) on horizontal axis

CHARACTER



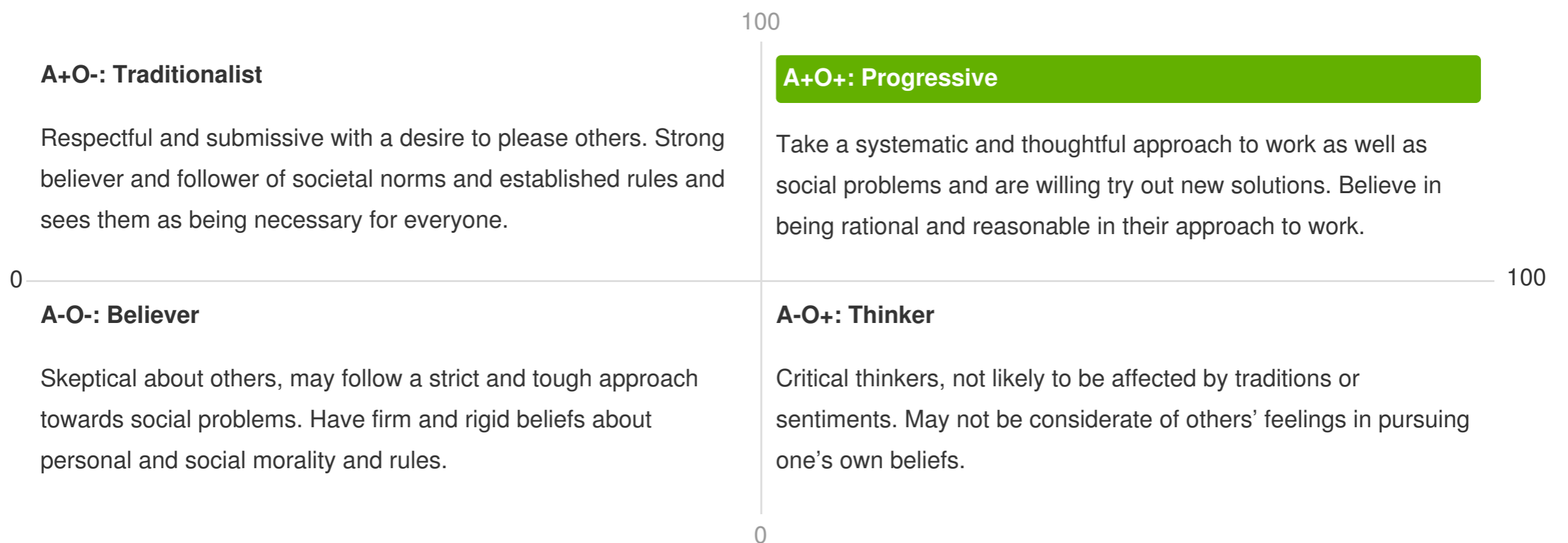
*Agreeableness (percentile: 99.38) on vertical axis, Conscientiousness (percentile: 90.73) on horizontal axis

ANGER MANAGEMENT



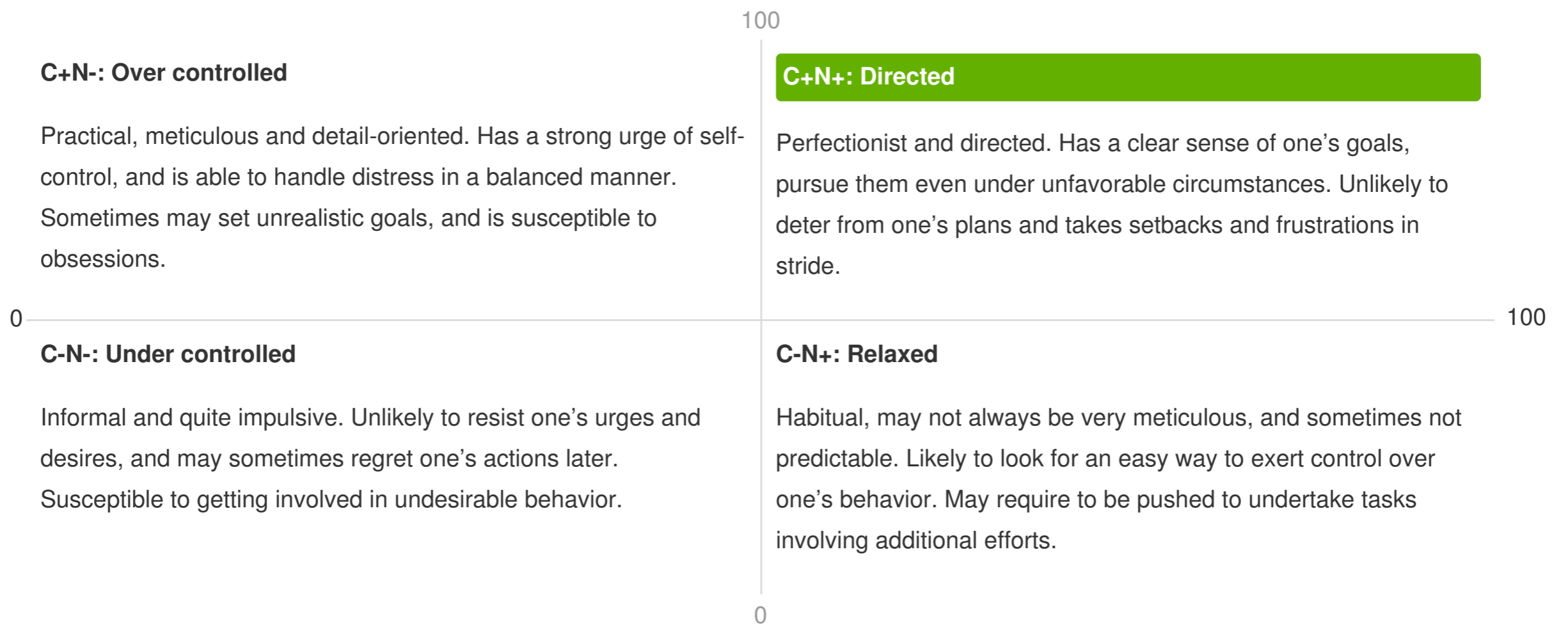
*Agreeableness (percentile: 99.38) on vertical axis, Emotional Stability (percentile: 79.47) on horizontal axis

ATTITUDE TOWARDS WORK



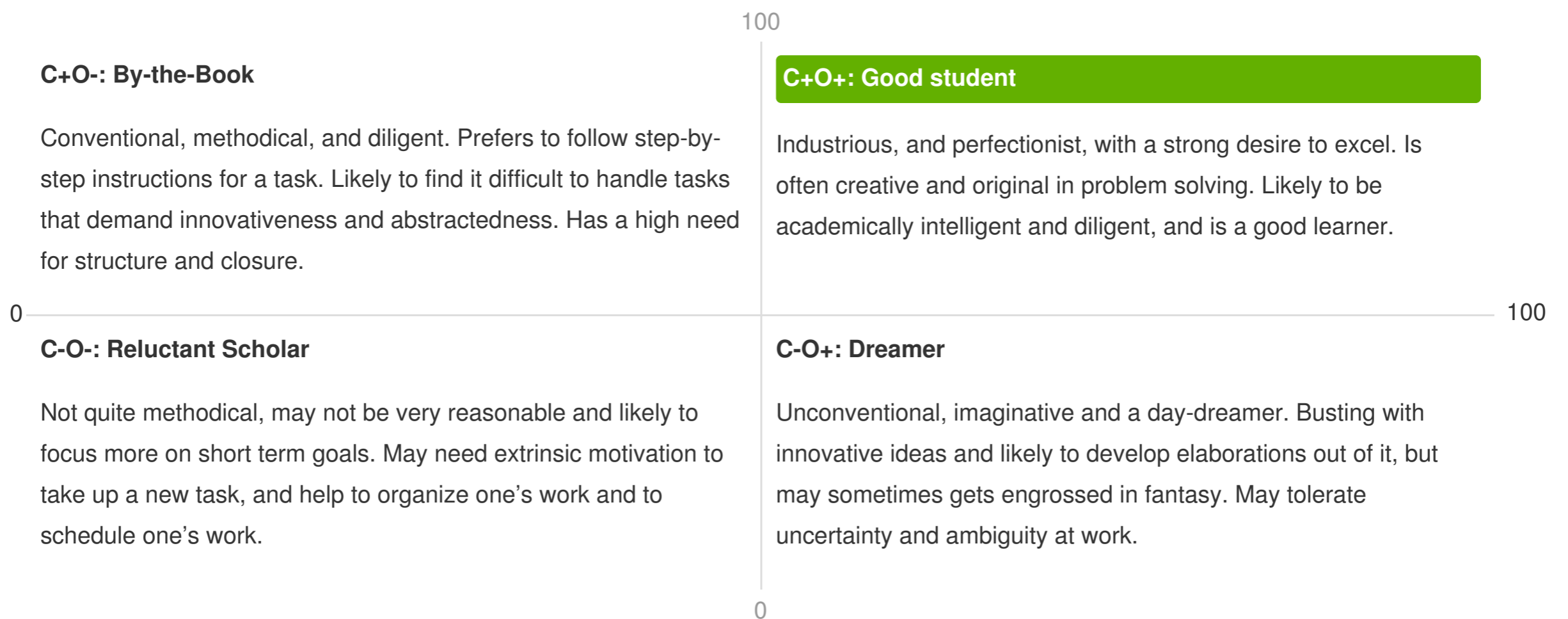
*Agreeableness (percentile: 99.38) on vertical axis, Openness to Experience (percentile: 86.75) on horizontal axis

LEVEL OF IMPULSE CONTROL



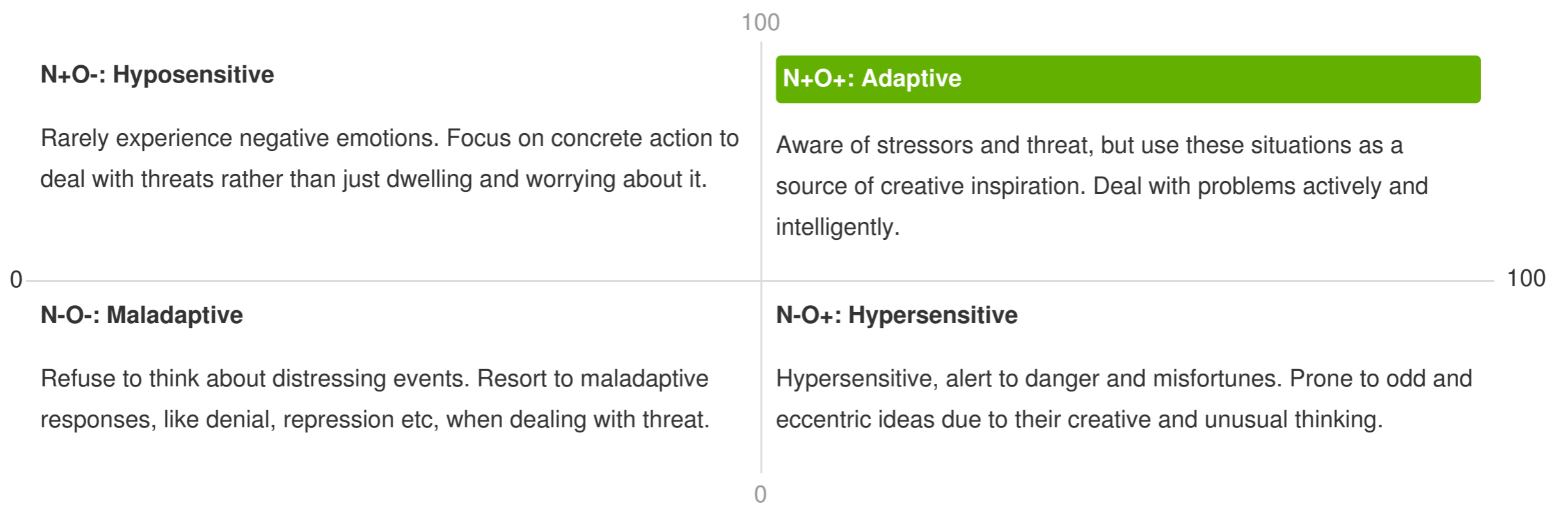
*Conscientiousness (percentile: 90.73) on vertical axis, Emotional Stability (percentile: 79.47) on horizontal axis

LEARNING PATTERNS



*Conscientiousness (percentile: 90.73) on vertical axis, Openness to Experience (percentile: 86.75) on horizontal axis

BEHAVIOR UNDER PRESSURE



*Emotional Stability (percentile: 79.47) on vertical axis, Openness to Experience (percentile: 86.75) on horizontal axis

Test Log

22 Aug,2014

11:58 AM Started the test with Mettl Personality Inventory

12:09 PM Finished the test

DISCLAIMER

The purpose of this Career Guidance Report is self-discovery. It is designed to help people identify their natural abilities, personality strengths and their career interests. The Mettl's Career Guidance Report should not be used to identify or diagnose psychological, mental health and/or medical problems. The user assumes sole responsibility for any actions or decisions that are made as a result of using this report and self-discovery. By using the Mettl's Career Guidance Report, you explicitly waive and relinquish any and all claims of any nature against Mettl and/or their employees arising out of or in connection with the use of this Report.

Disclaimer for Personality / Interest test

High/low scores do not mean anything good or bad projected in you through the test. It is usually an inter mix of different factors in the same persona.

Preview of streams/careers

● **Disclaimer:** Every effort has been made to ensure the accuracy of the information contained in this report at the time of generation. However, this information could be subject to change.

● For all tests the results interpreted in these tests are based on the answers provided by the individuals/applicant. We (Mettl.com) will not be held responsible for any difference or correctness of the same.

These test assessments are made for educational and/or personal purposes only and thus the inferences found within this report should be viewed with unbiased consideration.

